Name of Company….Click here to enter text.

Address: …Click here to enter text.

Country: …Click here to enter text.

Telephone No: …Click here to enter text.  
Co. Registration No: …Click here to enter text.

Name and address of trading company (if different from above):   
Name of Company….Click here to enter text.

Address: …Click here to enter text.

Country: …Click here to enter text.

Legal Status of your organisation Choose an item.

No. of Employees: ..Click here to enter Number

NOTE: ALL QUESTIONS MUST BE ANSWERED

|  |  |  |  |
| --- | --- | --- | --- |
|  | | YES | NO |
| 1 | Does your company comply with all applicable laws and regulations? |  |  |
| 2 | Does your company have access to and an understanding of all legislation relevant to your company? |  |  |
| 3 | Does your company comply with the following provisions of the Premier Produce Scotland Ethical Trading Policy: |  |  |
|  | a. Working conditions are safe and hygienic and safety is effectively managed |  |  |
|  | b. Employment is freely chosen and no forced or bonded labour is used |  |  |
|  | c. Labour practices do not involve the harsh or inhumane treatment of employees |  |  |
|  | d. Exploitative child labour is not used |  |  |
|  | e. Fair and reasonable wages are paid to employees and working hours are not excessive |  |  |
|  | f. Employees’ rights to trade union membership and collective bargaining are respected |  |  |
|  | g. No discrimination is practised |  |  |
| 4 | Does your company have written procedures in place that ensure effective implementation of local laws and the provisions outlined above? |  |  |
| 5 | Does your company have a code of conduct for suppliers or a similar policy covering the provisions outlined above? If so, please attach. |  |  |

|  |  |  |  |
| --- | --- | --- | --- |
| 6 | Do you have a formalised whistleblowing procedure for employees to report on observations that breach the policy? |  |  |
| 7 | Does your company monitor its own suppliers on the same aspects or carry out any other due diligence procedures to ensure there is no slavery or human trafficking in its supply chains? If yes, please supply details. |  |  |
| 8 | Does your company maintain a complete set of records to trace the supply chain of all goods and services provided to Premier Produce Scotland? |  |  |
| 9 | Has your company or any of its officers or employees been convicted of any offence involving slavery and human trafficking or the subject of any investigation, inquiry or enforcement proceedings by any governmental, administrative or regulatory body regarding any offence or alleged offence of or in connection with slavery and human trafficking? If yes, please supply details. |  |  |

Please supply any other information you believe may be relevant to demonstrate compliance with this policy.

Completed by: Click here to enter text.

Position within the company: ……Click here to enter text.

Date: …Click here to enter text.

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